

DARREN R. GROTH, AICP, CPM, REP
LinkedIn: www.linkedin.com/in/darrengroth
Cell: (702) 406-5587 | Email: darren.groth@gmail.com

SUMMARY

Experienced leader with more than 11 years of practice in the planning profession and 16 years of public administration experience, with expertise in the following six areas:

- Team Leadership and Supervision
- Public Speaking
- Project Management
- Planning, Development, and Land Use
- Customer Relations
- Fiscal Analysis and Public Budgeting

LOCAL GOVERNMENT EXPERIENCE

Director of Planning *City of Waxahachie, TX* FEB 2016 – present

- Lead a staff of talented planning and GIS professionals to provide customers with a one-stop destination for all of the key functions related to the City's development review process.
- Oversee the department's \$450,000 budget and the city's impact fee program.
- Maintain a sound understanding of applicable planning, zoning, State, and Federal laws; related to but not limited to: annexation, exactions, property owner rights, eminent domain, and land use.
- Added stability to the organization after the loss of the previous 9-year tenured Planning Director, as well as the prior City Planner and GIS Technician.
- Increased departmental efficiency to effectively process a 75 percent increase in applications.
- Implemented an interactive, online mapping service that cut staff research time by more than 80 percent and provided a valuable tool for Waxahachie residents and developers.

Division Manager *City of Denton, TX* APR 2011 – JAN 2016

- Managed the Planning and Development Department's gas well planning and regulatory division.
- Provided leadership in areas pertaining to planning and land use; project management; permit review, issuance, and inspection; code enforcement; and sustainable growth and development.
- Established the City of Denton's first new Business Unit in more than a decade.
- Created an online repository for cataloging and displaying spatial data.
- Gained experience managing a planning division in a growth-oriented municipality.

Planning Project Manager *City of Arlington, TX* JUL 2007 – APR 2011

- Project manager for the land use development aspect of the City's natural gas regulatory program.
- Reviewed and approved development applications, e.g., zoning change requests, specific use permits, site plans, building permits, and subdivision plans.
- Facilitated the program's growth from a one-person project manager position into a four-member team of planners, inspectors, and regulators.

Planner *City of Las Vegas, NV* APR 2007 – JUL 2007

- Reviewed development proposals for conformance with applicable codes, plans, and regulations.
- Assigned addresses and suite assignments for residential and commercial developments.
- Policy recommendations led to the creation of the Sustaining Las Vegas program that was recognized by the ICMA (http://icma.org/en/Article/101281/Sustaining_Las_Vegas).

EDUCATION

- **2013:** Certified Public Manager (CPM) public administration program; Texas State University
- **2010:** Master of City and Regional Planning; University of Texas at Arlington (UTA)
- **2010:** Graduate Certificate in Law & Public Policy (UTA)
- **2004:** B.A. in Geography, with Environmental Geosciences minor; University of Minnesota

SKILLS

- Goal-driven leader who maintains a productive climate and confidently motivates, inspires, and coaches employees to meet high performance standards.
- Personable professional whose strengths include creativity and innovation, plus an ability to build and maintain relationships with a wide array of people.
- Excellent comprehension and retention skills with a proven ability to grasp new concepts quickly through research, analysis, and listening to customers.
- Analytical thinker with a talent for identifying, scrutinizing, and improving processes.
- Leadership personality (ENTJ) with outstanding communication and interpersonal skills.

OTHER PROFESSIONAL EXPERIENCE

Environmental Scientist – Various Consulting Firms

- Western Technologies, Inc. (02/07-04/07); SAIC (01/06-02/07); and GeoTek, Inc. (09/05-01/06)
- Wrote Phase I and Phase II Environmental Site Assessments (ESA) and prepared Request for Proposals (RFP) bids on potential ESA projects.
- Performed Environmental Assessments (EA) and involved in writing Environment Impact Statements (EIS) in accordance with the National Environmental Policy Act (NEPA).
- Conducted zoning research and analysis, entitlement research, permitting, and project management for numerous construction and development projects in the Las Vegas valley.

U.S. Air Force – Aircraft Project Manager (01/97 – 04/02)

- Dedicated Crew Chief for multiple F-15 tactical aircraft.
- Supervised all staff performing maintenance or provisioning of assigned aircraft.
- Attended leadership training to study effective processes of influencing others to accomplish the mission by providing purpose, direction, and motivation.

Intern for State Rep. Lon Burnam – TX House District 90 (09/08 – 09/09)

- Prepared, coordinated, and implemented statistical analyses to advise State Rep. Burnam with various regulatory affairs matters, primarily related to land use concerns.

PROFESSIONAL DEVELOPMENT

- 2017: A Short Course on Local Planning, Washington State Department of Commerce
- 2016, 2014, 2012: Presenter at the American Planning Association's (APA) Texas state conference.
- 2015: Testified before Texas Legislature's House Energy Committee members.
- 2013: Supervisory Tools for Effective Performance continuing education program; City of Denton's International Association for Continuing Education and Training (IACET) academy.
 - Courses included: 7 Habits of Highly Effective People; Finance and Accounting for Non-Financial Managers; Understanding FMLA and FLSA; Lean Six Sigma; and Strategic Planning.
- 2013: Speaker at the Building Professionals Institute conference at UT Arlington.