



See **Talent** More **Clearly**™

Bennett Mechanical Comprehension Test® II

PROFILE REPORT

John Sample

10 September 2014

For Optimal Hiring Results

The Bennett Mechanical Comprehension Test® II (BMCT-II) should be used in conjunction with other screening products and processes. The BMCT-II is an ideal complement to a personality assessment and a behavior-based interview.

For more information on best practices for using test scores in selection decisions, please consult the BMCT-II Test Manual, the Uniform Guidelines for Employee Selection Procedures, the Standards for Educational and Psychological Testing, or the Principles for the Validation and Use of Personnel Selection Procedures.

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Skills and Abilities Assessed by BMCT-II

The Bennett Mechanical Comprehension Test[®] II is designed to measure the ability to perceive and understand the relationship of physical forces and mechanical elements in practical situations. This type of aptitude is important in jobs and training programs that require the understanding and application of mechanical principles. The individual who scores highly in mechanical comprehension tends to learn easily the principles of the operation and repair of complex devices.

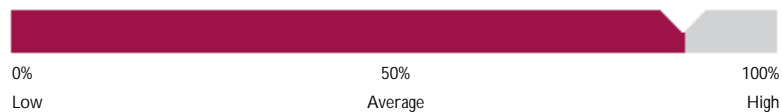
Name
John Sample

Norm group
Machine
Operators/Machinists

Test date
10 Sep 2014

Organization
Pearson Corporation

Performance



Percentile Score = 88

Interpretation

John Sample's score was better than or equal to 88% of the individuals in the selected norm group. This individual is likely to excel in tasks that require an understanding of the principles of physical forces and mechanical elements in practical situations. Specifically, this individual is likely to:

- Possess or obtain an in-depth understanding of physical principles and laws and their application
- Install complex devices or equipment in a manner that meets or exceeds specifications
- Quickly and accurately diagnose complex problems involving machinery or equipment
- Make repairs that rarely or never require rework
- Possess a broad level of mechanical expertise that can be applied across several roles or functions
- Be recognized as an expert or "go-to" person for his or her mechanical expertise
- Learn new or unfamiliar mechanical concepts quickly